



# INTRODUCTION TO BUDGET LINE 04.03.03.03

call for proposals: VP/2011/003 "information, consultation and participation of representatives within undertakings"

http://ec.europa.eu/social/main.jsp?catId=630&langId=en&callId=242&furtherCalls=ves





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#### **DEADLINES**

- 28 March 2011 for operations starting not earlier than 28 May 2011 (€3.200.000)
- 06 September 2011 for operations starting not earlier than 06 November 2011 and not later than 22

**December 2011** 

(€ 4.300.000)





### **PROGRAMMING**

- Applications will be examined by an Evaluation Committee which will meet, in principle, within 40 working days (2 months) following the deadlines for submission.
- Operations must start in 2011 and can last up to 12 months.
- Proposals which indicate a starting date earlier than the one indicated in the call will not be considered.
- Operations may not start before the given deadlines.
   Applicants should note they will not necessarily receive the grant agreement prior to the operation starting dates indicated and should, therefore, take this into account in programming the timing of their project.
- Any expenditure incurred before written confirmation that the application has been accepted is at the applicant's risk.





#### FINANCIAL ASPECTS

**Budget (for 2011): € 7.500.000** 

**Average grant per project : € 130 000** 

**EC Contribution : up to 80%** 





## **EC DIRECTIVES CONCERNED**

- EWC Directive 2009/38/EC: recast EWC Directives 1994/45/EC & 97/74/EC
- Directive 2001/86/EC on employee involvement in the European Company (SE)
- Directive 2003/72/EC on European Cooperative Society (SCE)
- Directive 2002/14/EC on information and consultation (general framework)
- Directive 2005/56/EC on cross-border mergers





## **OBJECTIVES**

- To promote the setting up of new **European Works Councils** and to improve transnational information and consultation processes in community-scale undertakings;
- To familiarize social partners and actors at company level with the content of the recast EWC directive;
- to promote the **setting up** of information, consultation and participation structures in the context of **European Companies**, of **European Co-operative Societies** and of limited liability Companies issued of **cross-border mergers**;
- to create favourable conditions for the **setting up** of information, consultation and participation structures within undertakings as foreseen in Directive 2002 / 14 / EC;





## **OBJECTIVES**

- to involve representatives of the new member States and of candidate countries in representation bodies;
- to enable social partners to exercise their rights and duties regarding information, consultation and participation in Community scale undertakings, especially within the framework of their EWCs;
- To familiarise the actors represented at company level with Transnational company agreements;
- To support the anticipation of change & resolution of conflicts in the context of corporate restructuring in community-scale undertakings





## **ELIGIBLE ACTIONS**

- Conferences, seminars, short training actions and exchange of information and of good practices involving workers' and/or employers' representatives
- Analysis papers or studies on subjects related to social dialogue at company level, to the structures and bodies of worker representation
- Means of dissemination: websites, publications, newsletters, etc.
- PRE-REQUISITE: a transnational dimension





## **ELIGIBLE APPLICANTS**

- Organisations registered/having headquarters in one of the EU Member States;
- Workers' representatives: company level (works councils) or regional, national, European level, sectoral or multi-sectoral trade unions;
- Employers' representatives: company level (management of undertakings) or regional, national, European level, sectoral or multi-sectoral employer organisations;
- Technical bodies (not-for-profit, training or research institutes)
   need to be mandated by a social partner organisation.





#### **ELIGIBLE PARTNERS**

- Partners registered/having headquarters in one of the EU Member States and candidate countries (Croatia, Macedonia, Turkey, Montenegro, Iceland)
- Training or research organisations
- NOT eligible: commercial bodies (independent consultants, conference organizers, etc.)
- Joint (workers employers) partnerships are welcome





## **ELIGIBLE PARTNERS**

- . "Partner" means an active institution or organisation involved in carrying out the project, for example providing technical support and/or financing.
- Partners (involved in project management) should provide a letter of commitment/partnership with the name, address and person responsible, explaining the nature of their involvement and quantifying (in terms of budget) their contribution (days of work).







- From EU or candidate countries
- Representatives or future members of information and consultation bodies
- Trade union representatives
- Management of companies
- Members of employers associations
- Experts nominated by social partners





## **NEW ELEMENTS IN 2011**

- Fitness check of information/consultation Directives
- New formula to calculate daily costs of staff involved in the project
- Slight changes in the administrative documents to be annexed and uploaded to the online SWIM-SAGA form
- Focus on evaluation of projects: obligation to collect feedback forms from participants





## **ASSISTANCE**

#### **SDA - INFOPOINT**

- Officially named on the web site of DG Employment – **NEW**: to be mentioned in your cover letter
- Technical assistance, free of charge, to project promoters - e-mail: <a href="mailto:sda-asbl@etuc.org">sda-asbl@etuc.org</a>
- Vademecum (EN, FR, DE, IT,ES) available: <u>www.sda-asbl.org</u>