



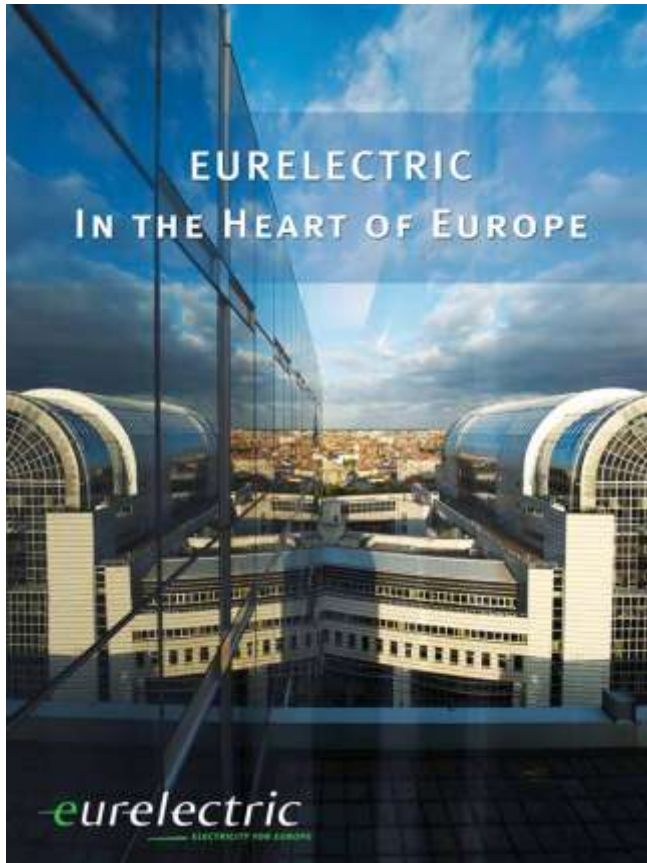
European social dialogue in electricity sector: 10 years of history, key messages, what come next

Mrs. Emanuela PREITI

**Chairwoman of EURELECTRIC Working Group on
Social Affairs & Human Resources**

***Final Conference of the Project “Electricity network in
Europe”***

Budapest June 17th 2011



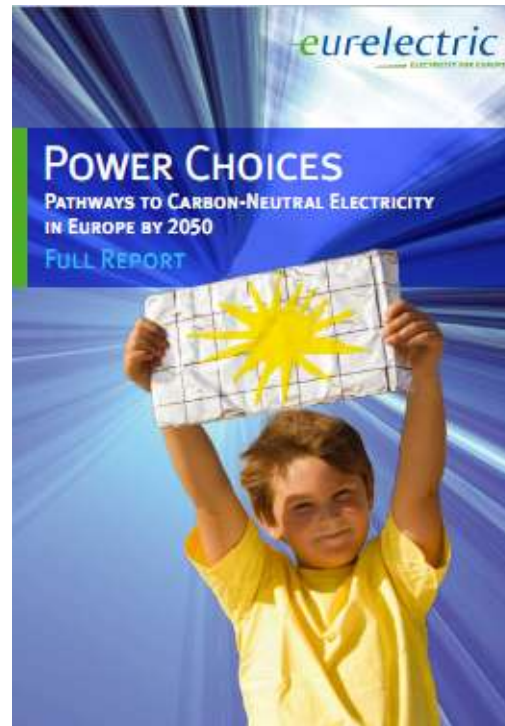
The Voice of the European Electricity Industry:

- Competitive and well-functioning European market
- Carbon-neutral and secure electricity supply
- Electricity as the solution

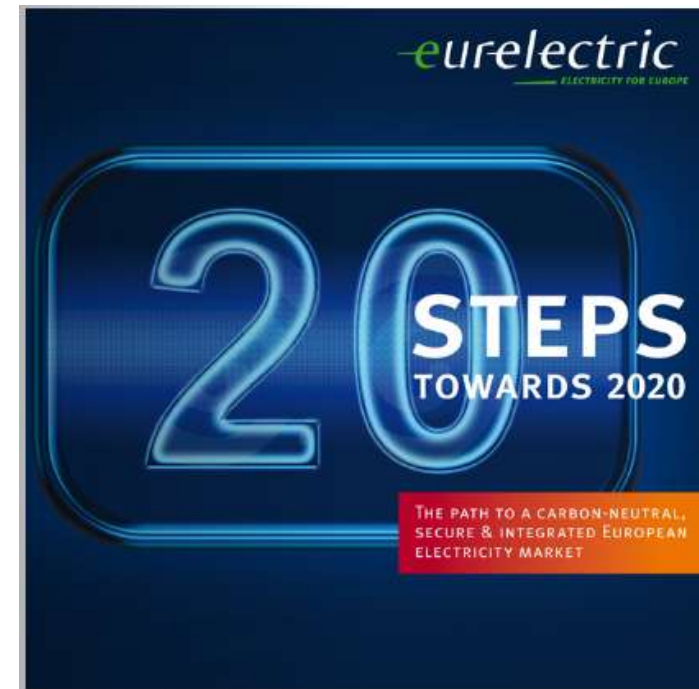
Towards carbon-neutrality



EURELECTRIC CEO Declaration
18 March 2009



EURELECTRIC
Power Choices Study



EURELECTRIC
20 Steps towards 2020

Social Dialogue Committee: some recent outcomes

□ 2010

- Joint paper on Smart meters »
- Joint SP Conference on « Climate Change, employment impact and just employment transition principles »
- Joint response to EC Public consultation « Towards a new energy strategy for Europe 2011-2020 »
- Joint lobby vis-à-vis MEP rapporteur

□ 2009

- Joint Position on the social aspects on Corporate Social Responsibility
- Joint Position vis-à-vis DG Energy

□ 2008

- Toolkit + Best Practices Guide on Restructuring / Toolkit on the management of Demographic Change



Social Dialogue & Management of Change: some key messages

- Transparency and mutual trust amongst the parties concerned
- Need of understanding the European and national regulatory framework
- Unique voice vis-à-vis the policy-makers
- Need to combine coordination and subsidiarity
- Need to merge continuity and innovation
- Need to flexibility [no “one fits all” approach, but choose the best solution for each context]
- Identify together the drivers of future energy policy.....and
- Importance of Anticipation: social partners need to look ahead now!

What come next

- ❑ **From Lisbon strategy to entry into force of Lisbon Treaty: 10 years of progress for social Europe**
 - Better mainstreaming of European social model principles in all the EU initiatives
 - Explore further way of cooperation at European level, national, business, local level: more partnerships and multilevel platforms needed
- ❑ **Analyse the potential of TFAs: lack of legal framework could undermine their effectiveness**
- ❑ **Explore the potential of the OMC in social policies**

EURELECTRIC Work Programme 2011 in Social Affairs

□ In the SSD:

- Follow-up past projects – Joint Programme of actions based on our previous joint recommendations on Just Transition Policies to be implemented by Social Partners' respective affiliates at national and company levels.
- Participate actively to consultations of social partners on EC impact assessments (Energy Roadmap 2050) – Early involvement is key !
- Launch a new joint project financed by DG EMPL.

□ Internally:

- Participate in the CEEP project “Public Services Employers Forum”
- Follow developments at EU level having social implications for the electricity sector
- Address the social dimension of energy policies and organize appropriate follow-up.



Thank you for your attention !

**For further information:
emanuela.preiti@enel.com**