



Electricity network in Europe.

Reinforcement of the structure of EWCs in the electric energy sector by studying the institutions of voluntary dialogue established by employers and employees, focusing on the practice of RWE, E.ON and EDF.

**1. Workgroup seminar
Budapest 21th-22th February 2011
PROGRAM**

Hotel venue: Kék Duna Csónakház, Budapest III. Kossuth L- Üdülöpark 108.

Venue of seminar: MVM, 1031 Budapest, Szentendrei út 207-209. Room Jedlik Ányos

Subject: Directives concerning the EWCs, and EU-level social dialogue

The aim of the meeting is to provide an overview to the members of the European Workers Council in the newly admitted Central- and East-European countries participating in the project on the new EWC directive, on the European-level dialogue in the industry, and on the European policies applied in the industry. A further goal is that the participants assess the legal and institutional possibilities from the aspect of the workers' needs and give account on their own experience concerning the practical process of participation. (The participants joined the European Union in the recent 6 years, therefore it is necessary that the seminar deals with special emphasis with the directive, the changes of the directive, and the sector-level EU dialogue.)

Participants: 20 people (+6 interpreters)

Hungary (9), Czech Republic (3), Slovakia (3), Rumania (3), EPSU (1), EURELECTRIC (1)

Accommodation on 20-21. February 2011 (2 nights)

LANGUAGES: EN, HU, RO, CZ/SK

20th February 2011, Sunday

till 18.00	Arrival of the foreign participants
19.30	Dinner

21th February 2011., Monday

9.00-9.15	Arrival of the Hungarian participants	
9.15-9.30	Opening and aims of the workgroup seminar	
9.30- 10.30	Presentation on the new EWC directive and discussion	László Kozák
10.30-11.00	coffee break	
11.00-12.00	Presentation on the work of the European dialogue in the energy sector. and discussion	Jan Willem Goudriaan, EPSU Charlotte Renaud, EURELECTRIC
12.00-14.00	Lunch	
14.00-16.00	Work in small groups based on the experience of the participants	2 groups moderators:
	<ul style="list-style-type: none">• on statutory regulations, a consistent European norm system, and the realization of the minimum requirements;• on the evaluation of the new directive of the EWC;• on the functioning of social dialogue at local level.	László Kozák, Rita Potápi



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16.00-16.30	coffee break
16.30-17.30	Presentation of the results of the working groups
19.00-20.30	Dinner

22th February 2011, Tuesday

9.00-10.30	Presentation about the third energy liberalization package of the EU, the energy policy of the EU and its impact on employees in the sector. and discussion	Rezső Gál
10.30-11.00	coffee break	
11.00-12.00	Roundtable discussion: Transformation of the scheme of labour relations; good practices and possible trends in the further development of participation rights and of the European dialogue in the sector at E.ON, RWE, EDF and other firms in the energy sector	Rezső Gál and all
12.00-12.30	Evaluation and summary of the seminar	
12.30	Lunch and departure	

Task for the workgroup seminar:

1. Ideas or “*best practices*” concerning the following themes: experience of the participants
 - on statutory regulations, a consistent European norm system, and the realization of the minimum requirements;
 - on the evaluation of the new directive of the EWC;
 - on the functioning of social dialogue at local level.
2. Discussion concerning the themes:
 - Implementation of the objectives defined in the directives under national regulation
 - Transformation of the scheme of labour relations; good practices and possible trends in the further development of participation rights and of the European dialogue in the sector at E.ON, RWE, EDF and other firms in the energy sector